



Human  
Resources  
Section

# **Internship and Visiting Professional Programme**

## **International Criminal Court**

2021



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## Internship and Visiting Professional Programme

The Internship and Visiting Professionals Programme of the International Criminal Court offers exciting opportunities for highly qualified and motivated individuals from a wide range of educational and professional backgrounds.

Although the majority of positions offered by the programme are of a legal nature, the Court also has a strong interest in attracting candidates with a solid background in areas such as journalism, translation and interpretation, information technology, statistics, analytics, communication, business administration, human resource management, psychology and economics.

# Aims of the programme

The programme is designed to be an effective tool for the Court to bolster the development of the international criminal justice system established by the Rome Statute. The programme seeks specifically to underpin the Court's implementation of one of the core principles enshrined in the Rome Statute: complementarity. It is also aimed at promoting public awareness of and fostering support for the work of the Court, and achieving universality of the Rome Statute.

The programme will give participants the opportunity to work in a stimulating multicultural environment on projects related to their expertise and interests. The programme will enable them to develop a deeper understanding of how the Court operates and the challenges it faces.

Visiting professionals will be able to strengthen their prior expertise at national or international level and benefit from the unrivalled experience in implementing international criminal justice that the Court's unique environment can offer. In return, the Court is looking for individuals with intellectual rigour, insight into national practice, relevant experience, attention to detail, commitment, honesty, integrity, motivation, creativity and team spirit.



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# Requirements for interns

We are looking for

■ YOUNG CANDIDATES FROM AROUND THE WORLD

■ WITH AN OUTSTANDING ACADEMIC RECORD.

■ CANDIDATES MUST HAVE LESS THAN 3 YEARS OF RELEVANT PROFESSIONAL EXPERIENCE

■ AND POSSESS OR BE IN THE FINAL STAGES OF COMPLETING A RELEVANT UNIVERSITY DEGREE.

# Requirements for visiting professionals

We are looking for

EXPERIENCED CANDIDATES FROM AROUND  
THE WORLD

WITH RELEVANT EXPERTISE.

CANDIDATES MUST HAVE AT LEAST 3 YEARS  
OF RELEVANT PROFESSIONAL EXPERIENCE

AND HOLD AT LEAST A FIRST-LEVEL  
UNIVERSITY DEGREE.



## Application process

Recruitment to the programme runs throughout the year. Vacancies and application deadlines will vary according to the needs of the sections seeking to recruit.

All vacancies are published at [www.iccpi.int/jobs](http://www.iccpi.int/jobs). Applications should be submitted through the online portal. Applications by email will not be accepted.

## Duration

**Internships** last for a minimum of three months and a maximum of six months.

**Visiting Professional** placements last for a minimum of one month and a maximum of six months.

## Funding

Internships and Visiting Professional placements are mostly unfunded, as the ICC cannot provide remuneration or reimburse expenses. Applicants should therefore be able to support themselves for the duration of their internship or visiting professional placement.

Limited funding may, however, be available through the ICC's Trust Fund for the Development of Interns and Visiting Professionals, which receives donations from States Parties and other donors to fund nationals from developing regions who are also from States Parties, and preferably those that are non- or underrepresented.

If funding is available, the Human Resources Section will assess a candidate's eligibility in accordance with the terms of reference of the Trust Fund which were agreed with the donors.



# Further information

Please consult the ICC website or contact the Internship and Visiting Professionals Programme at:

## E-MAIL:

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[www.icc-cpi.int](http://www.icc-cpi.int)



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